

Unlock Key HR Insights for 2025 with Adare's HR Barometer

Stay ahead of HR trends and make informed decisions by participating in Adare's HR Barometer. This survey provides valuable insights into Organisations' HR priorities, helping you remain competitive and improve internal practices.

Why Participate?

By completing our short 8-minute survey, you will receive:

- **A Full, Detailed Report:** Gain access to comprehensive findings, enabling you to benchmark your organisation against competitors and identify key areas for improvement.
- **Data-Driven Decision Making:** Use insights to tailor your HR strategy, ensuring alignment with current trends and market demands.
- **Invitation to an Exclusive Online Webinar:** Join us for a virtual event where we'll discuss the report's findings in detail, providing expert analysis and practical takeaways.

Key Benefits:

- **Informed Decision-Making:** Make smarter HR decisions based on current industry standards.
- **Strategic HR Development:** Identify areas for growth and ensure your strategies align with evolving needs.
- **Improved Employee Engagement:** Understand common challenges and successful strategies to enhance satisfaction and retention.

Your responses are anonymised, and for every completed survey, we'll donate €3 to the Marie Keating Foundation.

Participate now and shape the future of HR

Closing date: Friday, 21st March 2025

Closing the Gap: A New Era of Pay Equity –

Understanding and Addressing the Gender Pay Gap

Download our latest eBook Now

Understanding and addressing the gender pay gap is more important than ever. Our latest eBook, *Closing the Gap: A New Era of Pay Equity – Understanding and Addressing the Gender Pay Gap*, provides a comprehensive guide to help businesses navigate pay equity, reporting requirements, and compliance obligations.

Download the eBook to learn about:

- ✓ **What is the gender pay gap?** – Understanding the key concepts and why it matters.
- ✓ **Reporting requirements** – A breakdown of current regulations and how they apply to your business.
- ✓ **Business benefits of reporting** – How pay transparency and gender pay gap reporting can improve employee engagement and brand reputation.
- ✓ **Legal requirements** – Ensuring compliance with evolving legislation.
- ✓ **Key data to gather** – What information your Organisation needs to collect for accurate reporting.
- ✓ **Essential metrics to report** – Insights into critical pay equity metrics and how to analyse them.
- ✓ **Introducing Adare's Gender Pay Gap Analytics & Reporting Service** – A new solution to simplify compliance and enhance your reporting capabilities.

Ensure your business is equipped to meet reporting obligations and drive positive change in workplace pay equity.

